



Dunk & Associates

WSIB Health & Safety Excellence program

WHO WE ARE

Dunk & Associates is an **approved provider** of the Excellence program in Ontario. We have been a provider with the WSIB in the Safety Groups program since 2003 and are now one of the **most experienced** approved providers for the Excellence program. We are “leaders in safety” and our team of professionals is comprised of a variety of specialists in safety, human resources, claims management, and administrative supports. Dunk is only a phone call away to our Excellence program members. We specialize in making the **journey simple for safety**. With a client base of more than 2000 workplaces, Dunk has the training programs, templates, procedures and fully vetted content for you, with **unlimited access** to your business. We provide online services, e-learning and simple processes with **fully developed supports** for every sector in Ontario. This includes those regulated by the Canadian Labour Code.

Dunk & Associates does not take a percentage of the Employer earned rebate; we never have, and we never will.

WHAT WE OFFER

Dunk & Associates offers more than just documents and legal jargon. We engage with each firm and meet you where you are at on your safety journey. Whether one employee or 10,000, we have the resources to assist you in building your safety program.

Health and Safety
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WEBINARS

We host our meetings and sessions via webinar, making it easy for you to participate. **Attending an orientation is mandatory,**

Dunk webinars build competencies in the selected Topics you are working on and teach you how to achieve and exceed the minimum legal compliance.

With four monthly webinar options to choose from in a variety of topics (ie. safety compliance, claims management, culture and human resource advice), you can choose to join live, or watch the recordings later at your convenience. Unlimited webinars are included in your participation fee.

INCLUDED SERVICES

- Support in selecting the best health and safety topics for your workplace.
- Resources to build the competencies required, including:
 - Webinars, samples of program elements, training
 - Coaching calls and support networking with other firms
- Review of work prior to WSIB submission for rebate.
- Identification of any gaps or deficiencies and support making required corrections.
- After the WSIB reviews a firm's submitted evidence of a topic, assistance in closing any gaps or deficiencies.

OTHER SERVICES*

**Additional fees apply*

- Two annual conferences for those that prefer face-to-face learning
- On-site workplace visits
- Review of current policies, forms and safety programs to identify gaps
- On-site training for any safety topic; inspections, running a committee, or specific hazards
- Full program development
- Online training and full access to our Systems 24-7 platform

Want to learn more? Watch our Instruction session by copying and pasting the link below:

<https://systems24-7.adobeconnect.com/p2dmvy46yixt/>

How it Works

KEY FEATURES

- Employers can choose to work on 1 to 5 health and safety topics in a 12-month period.
- Topics provide for customization to your business size and sector – make these topics work for you! Choose your level of entry and the topics which are relevant to you.
- Registration is open all year and you can start whenever you want. Dunk offers four orientation sessions a year.
- Financial and non-financial recognition is based on your firm's individual success.
- Dunk offers the supports, networking and competency building tools, samples and supports you need to succeed.
- Webinar meetings, online training, sample policies, forms, and content for all 5 steps of implementing your selected topics.
- Need on-site support and one-to-one service? Dunk & Associates can support, additional fees may apply.

HOW IT WORKS

1. **Attend** an info session with the WSIB or Dunk to learn about the program and the journey of excellence.
2. **Join:** Choose an approved provider (Dunk is an approved provider), complete an assessment and select from 1-5 topics to work on.
3. **Develop:** Learn and implement safety topic(s) with the services and supports of Dunk. Dunk reviews, online, all evidence prior to the next step of WSIB submission.
4. **Demonstrate:** Submit evidence of implementation for review by a WSIB validator.
5. **Achieve:** Receive rebates and non-financial recognition.
6. **Validate:** An onsite WSIB visit to validate the evidence you submitted for a topic may occur.

FINANCIAL REWARDS

Under the 2020 Rate Framework, employers will fall into one of two categories based on their ability to influence their premium rates. Predictability is a measurement of how much your past claims and insurable earnings can be used to predict future outcomes. As of September 30th, 2019, this information will be available on the WSIB Compass portal at <https://www.wsib.ca/en/looking-data>.

Group 1: Low Predictability (under 20%)

Businesses who have low past claims and low insurable earnings qualify for a minimum \$1,000 rebate per completed Health and Safety Topic or 2% of their premiums, whichever is greater, up to 75% of WSIB premiums.

Group 2: High Predictability (over 20%)

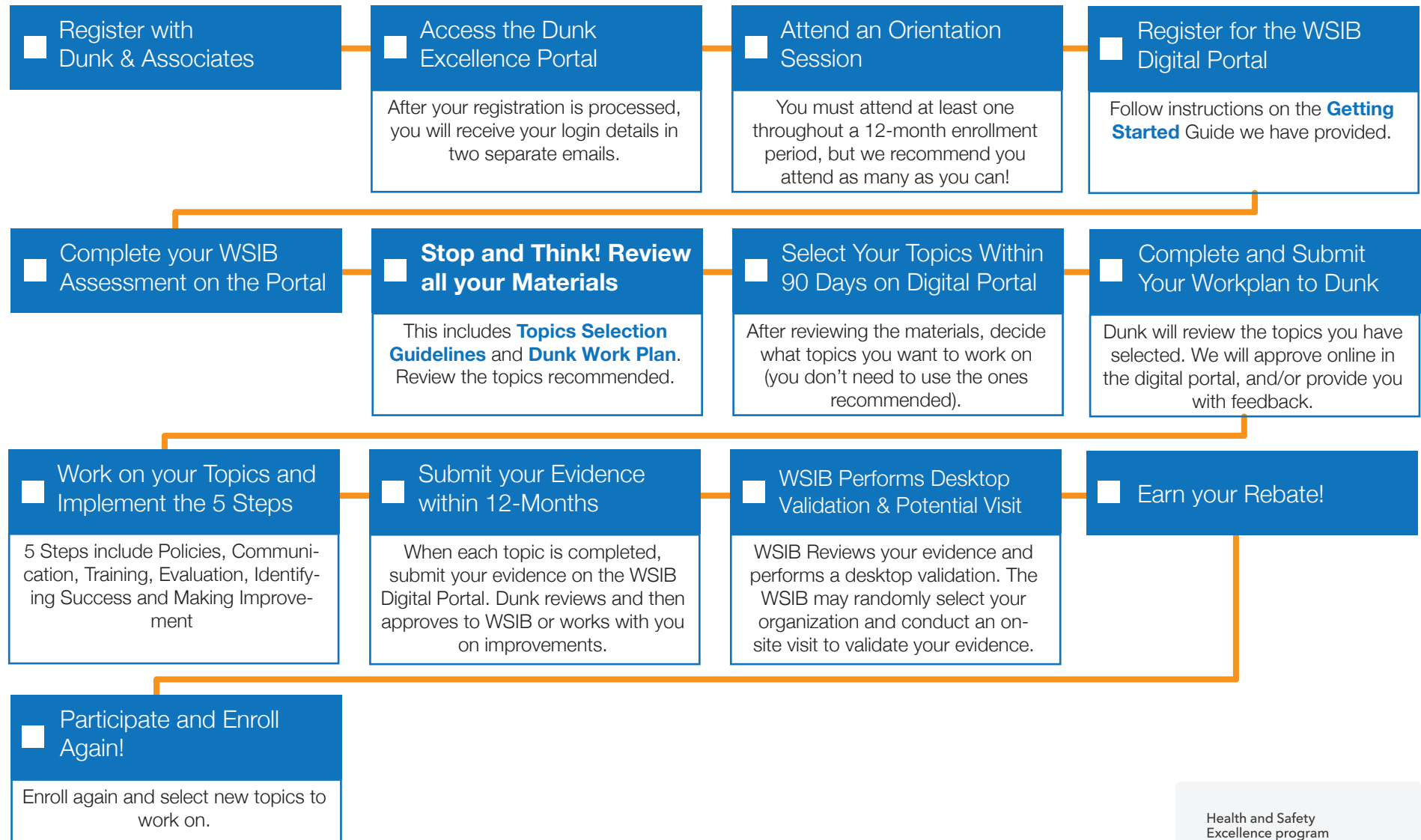
Businesses who have high claim costs and considerable insurable earnings qualify for a 1.4% rebate off their WSIB premiums up to a maximum of \$50,000 per completed Health and Safety Topic or 75% of their premium. The maximum potential rebate for any firm is \$250,000 per 12 months, for five topics completed or 75% of premiums paid.

NON-FINANCIAL REWARDS

- Enhance your safety culture and improve your safety performance.
- Create structure and goals for your safety program.
- An Excellence program participation badge will be visible in the WSIB COMPASS when a firm's action plan is approved by the WSIB (updated quarterly). Firms will receive additional COMPASS recognition for each topic and level completed, as well as number of years in the program.
- Annually, an achievement report will be sent to employers from the WSIB providing their progress in the program.

Process for the Excellence program

See our flowchart below to help guide you through the Excellence program. Check things off as you accomplish them throughout your journey.



Questions? Contact Dunk & Associates at
1-866-754-8839 or excellence@systems24-7.com



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